

Corporate By Laws
for
Badger IDPA

Article I

Purpose

Badger IDPA, Inc. (The Club) is a corporation established under Wisconsin law and organized under the auspices of and will operate under the rules set forth by the International Defensive Pistol Association. It is formed to promote the development of safe practical shooting skills. The organization is for pleasure, recreation and other non-profitable purposes. Any net earnings shall be for the benefit of the organization and not that of any private shareholder(s) or individual(s). The Club's fiscal year begins on January 1st and ends on December 31st.

Article II

Executive Board

1. **President**

The office of the President may be filled by a regular member of the club who is a member of the International Defensive Pistol Association (IDPA), has been a member of the club for at least two years and is a certified IDPA Safety Officer or will become a certified IDPA Safety Officer within six months. The President will be elected to office for a three (3) year term at the annual meeting. The term of office will begin on the following January 1st after the election.

The President will be responsible for the over all operation of The Club and all appropriate reporting to national IDPA. Other duties will include the regular appointment of Match Directors and conducting regular and any special Board Meetings.

2. **Vice President**

The office of the Vice President will have the same requirement and be filled in the same manner as that of the President. The first term after incorporation of the Vice President will be two (2) years and three (3) years thereafter. The Vice President will be responsible for The Club's website and

it's content, posting of monthly match scores, and the promotion of club matches and other club activities. The Vice President will also secure the facilities for all club matches and other events.

The Vice President will assume the role of President for the President's remaining term in the event the position of President is vacated or the President is unable to perform the duties as outlined in Section 1. If the Vice President is unable to perform the duties as defined or the position is vacated, a replacement will be appointed by a two thirds (2/3) majority of the current Board Members for the remaining term.

3. Treasurer

The Treasurer will be appointed by the President to a three (3) year term and will oversee The Club's finances. This will include match fees, annual membership dues, funds collected for raffles, and any other income or expense. The Treasurer will issue all payments for club expenses or financial obligations. The President will appoint a replacement in the event of a vacancy during the term of this position. This position requires membership in the International Defensive Pistol Association.

4. Secretary

The Secretary will be appointed by the Vice President to a three (3) term and will be responsible for all meeting minutes, The Club's membership record and roster, and The Club's mailing list. The Secretary will also be responsible for all match forms. The Vice President will appoint a replacement in the event of a vacancy during the term of this position. This position requires membership in the International Defensive Pistol Association.

5. Sergeant-At-Arms

The Sergeant-At-Arms will be appointed by the President to a three (3) year term and will be responsible for Safety Officer coordination, range conditions with regards to safety, and any other safety concerns and procedures. The Sergeant-At-Arms will also coordinate all club raffles. The President will appoint a replacement in the event of a vacancy during the term of this position. Any person being appointed to this role must be a member of the International Defensive Pistol Association and must be a certified IDPA Safety Officer.

6. Members-At-Large (2)

Two (2) Members will be elected to a one (1) year term in a manner similar to the President. The role of these positions will be to represent the opinion of the club membership. These positions will also be responsible for the club trailer, it's contents and insuring it's delivery to club matches. If either or both of the Members-At-Large are unable to perform the duties as defined or the position is vacated, a replacement will be appointed by a two thirds (2/3) majority of the current Board Members for the remaining term. These positions requires membership in the International Defensive Pistol Association.

7. Executive Board Meetings

The President will call and lead quarterly Executive Board meetings. Meetings are to be scheduled with no less than ten (10) days notice requiring a quorum of five (5) members.

8. Compensation of Executive Board Members

During their term in office, Executive Board Members will be exempted from annual club dues. No other compensation will be paid to the Executive Board. Executive Board Members shall pay the Safety Officer fee for any matches that they attend.

9. Removal Of Executive Board Member

When a member is elected or appointed to the Executive Board, that Member has an obligation to the rest of the membership to faithfully fulfill his or her duties. If the Executive Board Member fails to perform his or her duties in a timely basis, his or her performance is considered non-existent, his or her conduct is careless and/or detrimental to the continued operations and well being of The Club, or he or she becomes permanently ineligible to own or possess firearms, any other Executive Board Member may call for a special meeting of the entire Executive Board to discuss removal of the offending Executive Board Member. After discussion of the facts of the matter, the Executive Board may conduct a vote to remove the Executive Board Member in question. A majority consisting of five (5) votes of the Executive Board are

required for removal of the Executive Board Member, except in cases where the Executive Board Member has become permanently ineligible to own or possess firearms, in which case their removal from the Board is automatic. . If the Executive Board votes to remove an Executive Board Member, the President shall appoint an interim Executive Board Member to fulfill the vacated office for the remainder of the removed Executive Board Member's term. If the President is the Executive Board Member so removed from office, the Vice President will become the President, and will then appoint an interim Executive Board Member to fulfill the office of Vice President for the remainder of the term.

10. Annual Meeting

The Annual Meeting will be held after the October Match. The agenda will consist of a Club financial report, the annual elections, and any other business deemed appropriate by the Executive Board.

Article III

Membership, Participation and Non-Officer Positions

1. Membership

Badger IDPA is a private club. The Executive Board reserves the right to refuse, revoke, suspend, or deny membership to or from any member, or prospective member at any time if the Executive Board deems that individual's membership may not be in the best interest of The Club. The members of the Executive Board are solely responsible for all management decisions, and the day to day operation of The Club. The Board reserves the right to make any material and/or equipment purchases which the Executive Board reasonably believes is necessary or beneficial to the operation of the club. All decisions of the Executive Board are final.

A Voting Member is a any person, at least eighteen (18) years old, that is a current member of Badger IDPA and national IDPA, has maintained membership by attending a minimum of four (4) club matches in the most recent twelve (12) months. Members who have not met the match requirements will not be eligible to vote in Club elections.

2. Match Director

The Match Director for each match will be appointed by the President, and must meet all requirements for the role as defined by national IDPA. The Match Director is responsible for the coordination of the assigned club match(es), to include course of fire design, Safety Officer assignment, tallying of match results, assignment of the Match Safety Briefing, and assignment of the match New Shooter Briefing. The Match Director will also prepare any bay inventory sheets used for initial match setup. The Match Director will serve as the match supervisor and arbitrator of all match related activities and scoring disputes.

3. Membership Roster and Email List

The Corporation's Email List and Membership Roster are both strictly confidential, and are for the sole use of the Executive Board. These lists will not be sold, leased, loaned, or otherwise disseminated to any other individual, group, or organization for any reason. No unauthorized persons may use the Corporation's Email List or Membership Roster to solicit, advertise, inform, or conduct an open forum to air his or her personal views about the Corporation, it's Executive Board, or Members. Any violation will be grounds for immediate and permanent revocation of the violator's membership status.

4. Arrests and Court Orders

If any Member has been convicted of any firearms-related infraction, felony offense, or any other offense that impacts the Member's ability to own or possess firearms, or in any other way becomes ineligible, whether permanently or temporarily, to own or possess firearm, the Member must inform the Executive Board within forty eight (48) hours of the conviction or other event that impairs the Member's ability to own or possess firearms. The Member must also provide, within that same forty eight (48) hour time

frame, a copy of any relevant court orders, criminal charges, orders of protection, or other legal documentation that describes the Member's offense or action which has impaired the Member's ability to own or possess firearms. The Member's shooting privileges with the Club will be immediately suspended until such time that the Member's ability to own or possess firearms is fully restored. If any Member fails to abide by these requirements, the Member will be expelled from the Club permanently.

Article IV

Elections

1. Elections

Any member of the club who intends to run for office and meets the qualifications of the position, must notify the Secretary of their intent to run for a given office at least thirty (30) days prior to the scheduled election.

All club elections will be held by a simple majority show of hands of the members. The votes will be counted and recorded by the Secretary. A quorum will consist of twenty five percent (25%) of the current year club Voting Members.

In the instance where there is no quorum, the current President, Vice President, and Members-At-Large will remain in office, and the Treasurer, Secretary, and Sergeant-At-Arms will be appointed per Article II.

Elected and appointed officers and will assume the role on January 1st of the year following the election.

Proxy voting will be allowed by voting members. A ballot will be made available on The Club's website a minimum of 14 days prior to the election. The Secretary must receive all ballots no later than the day of the election.

Article V

By-Law Amendments

1. By-Law Changes

All recommendations for By-Law changes shall be drafted by the member suggesting the change(s) and a copy presented to the Secretary thirty (30) days prior to the annual meeting. The proposed change(s) will be posted on The Club's website a minimum of fourteen (14) days prior to the annual meeting. Voting by a show of hands of two thirds (2/3) of the present Voting Members will be required for passage.